

**NOTICE TO PARTICIPANTS IN THE
SPRINKLER INDUSTRY SUPPLEMENTAL PENSION PLAN**

An application is to be made to the Internal Revenue Service for a determination as to the continuing tax-qualified status of the following employee pension benefit plan pursuant to the adoption of a number of plan amendments:

1. Plan name: **Sprinkler Industry Supplemental Pension Plan**
2. Plan number: **001**
3. Name and Address of Applicant:

**Board of Trustees, Sprinkler Industry Supplemental Pension Plan
8000 Corporate Drive
Landover, Maryland 20785**

4. Applicant EIN: **14-1595069**

5. Name and Address of Plan Administrator:

**Board of Trustees, Sprinkler Industry Supplemental Pension Plan
8000 Corporate Drive
Landover, Maryland 20785**

6. The application will be filed on for a determination as to whether the plan meets the qualification requirements of Section 401 of the Internal Revenue Code of 1986, as amended, with respect to the plan's qualification. The application will be filed with:

**EP Determinations
Internal Revenue Service
P.O. Box 192
Covington, KY 41012-0192**

or by Express Mail:

**EP Determinations
Internal Revenue Service
201 West Rivercenter Blvd
Covington, KY 41011**

7. The employees eligible to participate under the plan are:
 - Employees covered by a Collective Bargaining Agreement which provides for contributions to the Sprinkler Industry Supplemental Pension Plan;
 - Employees not covered by a Collective Bargaining Agreement but who are in a job classification specified in a written agreement between the Trustees and a contributing employer.
8. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this plan.

RIGHTS OF INTERESTED PARTIES

9. You have the right to submit to EP Determinations, at the above address (See Paragraph 6), either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the

Department jointly, submit your comments on these matters directly to EP Determinations.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

10. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department of comment with respect to this plan is 10. If you request the Department to comment, your request must be made in writing and must specify the matters upon which comments are requested, and must also include:
- the information contained in items 1 through 4 of this Notice; and
 - the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

**Deputy Assistant Secretary
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Attention: 3001 Comment Request**

COMMENTS TO THE INTERNAL REVENUE SERVICE

11. Comments submitted by you to EP Determinations must be in writing and received by the Internal Revenue Service by December 7, 2009. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department of Labor notifies you that it will not comment on a particular matter, or by December 7, 2009, whichever is later, but not after December 22, 2009.

A request to the Department of Labor to comment on your behalf must be received by it by November 9, 2009, if you wish to preserve your right to comment on a matter upon which the Department of Labor declines to comment, or by November 17, 2009, if you wish to waive that right.

ADDITIONAL INFORMATION

12. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Rev. Proc. 2009-6. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of section 17 of Rev. Proc. 2009-6 are available at the Fund Office during the hours of 9:00 a.m. to 4:00 p.m. for inspection and copying. (There is a nominal charge for copying and/or mailing.)

Board of Trustees,
Sprinkler Industry Supplemental Pension Plan